

1.0 Health and Safety Policy Statement

Rainham Steel is legally and morally responsible for health and safety of its employees and for the impact of work activities and business operations as it affects others, including the general public, and the environment. Management is committed to continual improvement of health and safety performance

The Management will:

- Implement and maintain a health & safety management system that complies with ISO 45001-2018;
- Prepare, communicate, and regularly review and revise as necessary the Health & Safety Policy, arrangements and procedures;
- Ensure that sufficient and suitable resources are allocated to enable the policies to be implemented;
- Ensure that employees receive training in order to competently carry out their duties as commensurate with their post;
- Ensure that management systems provide for effective monitoring and reporting of health, safety and environmental performance;
- Prepare and implement aims & objectives with measurable improvement targets;
- Complete regular internal audits to evaluate fulfilment of compliance and hold an annual review of our H&S management system.

Management recognises that such policy and measures are advantageous to employees and the company by minimising the likelihood of injury or ill health to people, controlling loss, damage, wastage, avoiding disruption of the production process and safeguarding the environment.

To ensure compliance with legislation through the implementation of this policy, Rainham Steel will consult with and seek the co-operation and support of all personnel (directly and indirectly employed).

Signature: *Mr Trevor Webb*

Job Title: Managing Director

Date: 12th June 2026