

## **SUSTAINABILITY POLICY - PO-01**

Rainham Steel Company is committed to creating and maintaining a healthier environment for its employees, its local community and its global stakeholders. Rainham has implemented a management system complying with the requirements of ISO 14001, as demonstrated by its certification with NQA, who are UKAS accredited.

As part of its 14001 management system, Rainham sets targets and reviews them annually and monitors them, both in terms of impact reduction and timescales. Rainham will undertake, wherever practical and affordable, methods to reduce or eliminate, directly and indirectly, harmful releases to the environment.

### **The Principles**

- 1 Encourage staff to be more aware of and responsible for environmental issues, both at work and at home.
- 2 Communicate and work with other organisations on all environmental issues.
- 3 Assess the environmental effects of all Rainham's policies and actions and do all that can be done to reduce damage to the environment.
- 4 Include environmental standards in all Rainham contracts and service agreement.
- 5 Develop a set of indicators to monitor the progress of the environmental principles.
- 6 Adhere to the industry standards and best practice.
- 7 Prevent environmental accidents and have emergency procedures.
- 8 Comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- 9 Integrate sustainability considerations into all business decisions.
- 10 Ensure that all staff are fully aware of Rainham's Sustainability Policy and are committed to implementing and improving it.
- 11 Make clients and suppliers aware of the Sustainability Policy and encourage them to adopt sound sustainable management practices by including a copy of the Sustainability Policy in all proposals to clients.

### **The Issues**

#### **Managing Energy**

Using energy affects the environment. Burning fossil fuels releases carbon dioxide, a main greenhouse gas, which threatens to affect the Earth's climate. To reduce this effect, Rainham must use less energy. The European Union recommends a reduction of carbon dioxide emissions by 5% per year.

Rainham will:

- 1 Encourage staff to be more aware of how important it is to save energy.
- 2 Reduce the amount of carbon dioxide released into the air.
- 3 Make the buildings and facilities more energy efficient.
- 4 Use the best energy efficient technology available.
- 5 Promote and support non-fossil fuel usage.
- 6 Purchase electricity from a supplier committed to renewable energy.
- 7 Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- 8 Keep electricity consumption as low as possible, by careful housekeeping and by choosing energy efficient lighting and equipment, where economically viable.
- 9 Promote the use of video conferencing for meetings, where practicable.
- 10 Monitor the GHG emissions and implement a plan to reduce these emissions.

## Transport

All motorised transport damages the environment. Motorised transport directly and indirectly uses fossil fuels, which cannot be replaced. Fossil fuels cause pollution from the exhaust gases, reduce air quality and use an important raw material. Motorised transport reduces the quality of life by causing noise, pollution and traffic jams. Increased use of transport leads to more new roads, which have an impact of the natural environment.

Rainham will

- 1 Encourage staff to be more aware of how they can help the environment by using their cars less often.
- 2 Reduce the need for staff to use their own cars by making it easier to use public transport, walk or cycle.
- 3 Encourage car-sharing.
- 4 Use environmentally friendly vehicles to carry out Rainham's activities.
- 5 Encourage staff to drive in a more environmentally friendly manner.
- 6 Develop incentives to encourage staff not to use their vehicles.
- 7 Promote the use of public transport for meetings, site visits, etc.

## Purchasing

The environment is being damaged because society uses too many resources too quickly. Using less of all resources and buying environmentally friendly and long-lasting products is an effective way of protecting the environment. Rainham must buy products which use less energy in their production and in their use and minimise their environmental affect upon disposal.

Rainham will

- 1 Provide information on environmentally friendly products and suppliers.
- 2 Ensure that sub-contractors follow Rainham's environmental policy.
- 3 Use local products and sub-contractors wherever possible.
- 4 Work with suppliers to spread the good environmental practice through the supply chain.
- 5 Buy energy efficient equipment.
- 6 Buy products that were not made with and do not contain ozone depleting chemicals.
- 7 Use recycled and unbleached paper and card.
- 8 Minimise the amount of printed paper and work towards a paperless office environment wherever practicably possible.
- 9 Reduce the resources used.
- 10 Use products that do not damage the environment when they are made, used and in their subsequent disposal.
- 11 Encourage suppliers to reduce, reuse and recycle packaging.
- 12 Not buy tropical hardwood timber.
- 13 Purchase wood from sustainable resources (e.g. FSC certificated) wherever possible.
- 14 Purchase from socially and environmentally sustainable companies (e.g. SEDEX certificated) wherever possible.
- 15 Purchase fair-trade and/or organic beverages.
- 16 Promote, to clients and specifiers, product options with recyclable materials and minimise the environmental impact by sourcing as locally as possible.
- 17 Purchase from companies based in the EU or who have signed up to the OECD Guidelines for Multinational Enterprises. Where a supplier is based outside this requirement, then due diligence is applied.
- 18 Wherever possible, purchase from companies who have accreditation to ISO 9001, 14001 and 45001.



## **Managing Waste**

Rainham, and the world generally, use more and more resources and hence create more and more waste. Rainham can reduce waste by changing the ways of doing things. This can be by using less packaging and by reusing and recycling materials. Waste must be disposed of in ways that do not damage the environment, either now or in the future.

Rainham will

- 1 Encourage staff to be more aware of how to reduce waste and reuse and recycle materials, so as to improve the environment.
- 2 Reduce the amount of waste produced by reusing and recycling materials.
- 3 Promote and support community recycling, repairing and reusing materials.
- 4 Ensure that all chemicals, especially ozone depleting, are disposed of safely.
- 5 Ensure that all waste is disposed of in the most environmentally friendly and responsible way.

## **Natural Environment**

The natural environment must be protected so that all can enjoy it to maintain a good quality of life.

Rainham will:

- 1 Protect and improve the natural environment.
- 2 Encourage the planting and care of trees and shrubs.
- 3 Encourage wildlife both on Rainham's premises and the surrounding areas.
- 4 Avoid the use of herbicides and insecticides.

## **Managing Water**

Water is one the most precious resources. Rainham must reduce the amount of water used and improve the quality of the water by reducing pollution of rivers and the groundwater.

Rainham will:

- 1 Encourage the staff to be more aware of the importance of saving water and stopping pollution.
- 2 Reduce the amount of water used in the premises by using the best water efficient technology.
- 3 Work with the water companies to reduce the amount of leaked water.
- 4 Ensure that the drinking water meets European Union standards.

## **The Built Environment**

Rainham must consider the visual impact of its premises upon the local environment.

Rainham will:

- 1 Improve the visual impact of the premises.
- 2 Consider the possible implications of future developments.
- 3 Manage the premises in an environmentally friendly way.

## **Land Condition**

Land is limited resource and must be used to create a healthier and more attractive environment.

Rainham will:

- 1 Ensure that maximum use of land is used, before expanding into larger premises.
- 2 Ensure that land contamination is minimised.
- 3 In the event of moving, ensure that the site is left uncontaminated.

## **Air, Water and Noise Pollution**

Pollution harms the environment and reduces the quality of life. Rainham accepts that it creates pollution into the environment, but a process of minimising the levels must be adhered to.

Rainham will:

- 1 Monitor the pollution produced and the root causes.
- 2 Encourage staff to avoid creating pollution.
- 3 Deal promptly with any unacceptable levels of pollution.
- 4 Work with other organisations to reduce pollution.
- 5 Consider the possible effects of pollution in future activities undertaken by Rainham.
- 6 Minimise noxious emissions through progressively introducing hybrid motors cars and vans to the company fleet.

## **Society, Environment and Health**

Healthy living and working conditions are essential to maintaining good health and quality of life, for employees, their families, clients and society in general.

Rainham will:

- 1 Work with the appropriate authorities to achieve physical, psychological and social well-being.
- 2 Encourage staff to eat, drink and live healthily.
- 3 Encourage non-smoking.
- 4 Support its staff to be engaged, motivated and competent, in order to deliver a first class service for its clients.
- 5 Engage positively and considerately with its clients and other stakeholders on all its projects.
- 6 Strive to deliver sustainable profitable growth for its shareholders, while satisfying its ethical, legal and contractual obligations
- 7 Encourage ideas and innovation, internally and with its supply chain, that can benefit its customers, society and the environment.
- 8 Expect outstanding Health, Safety and Environmental performance from its own staff and its subcontractors
- 9 Commit to measuring its impact through Health, Safety and Environmental performance data, customer satisfaction feedback and financial performance.
- 10 Undertake voluntary work with the local community and / or environmental organisations and make donations to seek to offset carbon emissions from its activities.



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